

Admin Cell, O/o Chief Vigilance Officer,  
Eastern Court Complex, Ground Floor,  
Near MTNL Sanchar Haat  
Janpath New Delhi-110001.  
Fax: 011-23734371, Email: cvo@bsnl.co.in

202  
BHARAT SANCHAR NIGAM LIMITED

BSNL 2010

F. No. 21-10/2016-VA (Pt.)

dated 12-09-2018

OFFICE MEMORANDUM

Sub: Rotation of officers working in sensitive posts – regarding.

Please find enclosed herewith CVC OM No. 18/MISC/02-392171 dated 23-08-2018 vide which CVC has issued instructions regarding rotation of officers working in sensitive posts. Commission has desired to effect rotational transfers in respect of those officers in sensitive posts who are continuing beyond 3 years.

This office vide letter no. 21-10/2018-VA dated 03.05.2018 has already issued instructions regarding rotation of officers from sensitive posts who are continuing beyond 2-3 years. It is once again reiterated that rotational transfers of officers continuing beyond 3 years may be strictly carried out from the sensitive seats/ posts. It is clarified that the Commission's advice is from change from the sensitive seat/ post and not necessarily from the station.

All Vigilance Heads are requested to submit compliance in this regard in their monthly report.

This issues with approval of Competent Authority.

(Anjali Sethi)  
AGM(VA)

O/o CVO BSNL, New Delhi

Encl: As above

To,

- i. PPS to CMD, BSNL for information please.
- ii. All Directors, BSNL Board for information please.
- xiii. All CGMs of BSNL Circles/ Units for information through BSNL Intranet.
- iv. CGM (BW)/ (EW)/ Arch. BSNL for information please.
- v. GM (Vig I)/ (Vig II)/ (Pers.)/ FP, BSNLCO for information please.
- xvi. All Vigilance Heads for information and necessary action please.

Issued.  
12/9/18

Registered & Corporate Office: Bharat Sanchar Bhawan, Harish Chandra Mathur Lane, Janpath, New Delhi-110 001

Enclt No- TT/Vig sensitive Posts/2015/82 dated 17-9-2018

- To
1. All SSA Heads/units in TS/AP Code.
  2. All vigilance Heads/units in TS/AP Code

17/09/2018  
उप महा प्रबन्धक (सतकता)  
Dy. General Manager (Vig.)  
भा.सं.नि.लि., मु.म.प्र. से.स्टे.दूरसंचार भा.  
BSNL, O/o. C.G.M. T.S. Telecom  
हैदराबाद/Hyderabad-500 001.

Telegraphic Address :  
"SATARKTA: New Delhi

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केन्द्रीय सतर्कता आयोग  
CENTRAL VIGILANCE COMMISSION



सतर्कता भवन, जी.पी.ओ. कॉम्प्लेक्स,  
ब्लॉक-ए, आई.एन.ए., नई दिल्ली-110023  
Satarkta Bhawan, G.P.O. Complex,  
Block A, INA, New Delhi-110023

सं./No. 18/Misc/02-392171

दिनांक / Dated 23-08-2018

**OFFICE MEMORANDUM**

**Sub: Rotation of officers working in sensitive posts - regarding.**

**Ref: CVC's circular No. 03/09/13 dated 11-9-2013 (copy enclosed).**

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In reiteration of the instructions issued vide circular referred above and other related circulars issued, the Commission vide letter No. 18/Misc/02/378043 dated 1-5-2018 had issued an OM advising all Public Sector Banks, and vide letter No. 18/Misc/02/378044 dated 1-5-2018 advising all Public Sector Insurance Companies to effect rotational transfers in respect of those officers in sensitive posts who are continuing beyond 3 years and also to report compliance within 3 months.

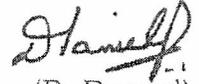
2. Analysis of frauds that have taken place in Public Sector Banks as well as other organizations show that one of the reasons for such frauds was non-implementation of the rotational policy.

3. It is once again reiterated that rotational transfers of officers continuing beyond 3 years may be strictly carried out from the sensitive seats/posts. It is clarified that the Commission's advice is for change from the sensitive seat/post, and not necessarily from the station, which is to be governed by the policy of the respective organizations.

4. Heads/CVOs of all departments/organizations are requested to strictly ensure that the rotational policy is implemented in their respective organizations. CVOs may report on the compliance in this regard in their quarterly reports.

Contd.2/-

5. This issues with the approval of the Commission.



(P. Daniel)

Addl. Secretary

To,

1. All Secretaries of Ministries/Departments.
2. All CMDs/Heads of CPSUs/PSBs/Organizations.
3. All CVOs of Ministries/Departments/CPSUs/PSBs/Organizations.

Telegraphic Address :  
"SATARKTA: New Delhi

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सत्यमेव जयते

केन्द्रीय सतर्कता आयोग  
CENTRAL VIGILANCE COMMISSION



सतर्कता भवन, जी.पी.ओ. कॉम्प्लेक्स  
ब्लॉक-ए, आई.एन.ए., नई दिल्ली  
Satarkta Bhawan, G.P.O. Cor  
Block A, INA, New Delhi 11

सं./No. 004/VGL/090

दिनांक / Dated 11.9.2013

Circular No. 03/09/13

Subject:- Rotation of officials working in sensitive posts-regarding.

Central Vigilance Commission and the Department of Personnel and Training have issued instructions for effecting rotational transfers of officials posted on sensitive posts. As per Commission's instructions issued vide letter Nos. 98/VGL/60 dated 15.4.1999, 02.11.2001 and 004/VGL/90 dated 01.5.2008 and 04.01.2012 (for public sector banks) on this issue, it was prescribed that Ministries/Departments/Organisations and CVOs are to identify the sensitive posts and staff working in these posts and also ensure that they are strictly rotated after every two/three years to avoid developing vested interests.

2. The Commission in the superintendence of vigilance administration over the years has observed that such rotational transfers are not effected in many organisations due to which officials continue to remain in the same posts for long periods. Such overstay and continuous postings afford scope for indulging in corrupt activities, developing vested interests etc. which may not be in the interest of the organisation. The Commission would, therefore, emphasise that periodical rotation of officials holding sensitive posts/jobs needs to be ensured. As such, officials should not be retained in the same place/position for long by the Ministries/Departments/PSUs/Banks/Organisations etc.

3. Heads/CVOs of all Departments/Organisations are advised to ensure strict compliance of the Commission's guidelines and implement the same in letter and spirit. Further, the CVOs should specifically report the action taken indicating the number of officials rotated/transferred in the respective organisations in the Monthly Report of CVOs submitted to the Commission.

(K D Tripathi)  
Secretary

1. All Secretaries of Ministries/Departments.
2. All CMDs/Heads of CPSUs/Public Sector Banks/Organisations.
3. All CVOs of Ministries/Departments/ CPSUs/Public Sector Banks/Organisations.